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About SELECT Programs

SELECT Programs is a start-up organization that provides students in the Central Arkansas area the opportunity to learn valuable professional and soft skills as well as sophisticated technology.

Mission Statement

Providing students the opportunity to gain valuable professional and technical skills while helping their community.

Vision Statement

Making our students marketable and allowing them to stand out with their professional skills, technical skills, and innovative ideas when they enter the workforce.

Active Listening

Active listening is defined as "The act of mindfully hearing and attempting to comprehend the meaning of words spoken by another in a conversation or speech."

We follow the ABCs of active listening, teach strategies to enhance our active listening skills, as well as complete activities that allow students to practice and develop this skill.

After completing the program, our students are more mindful about actively listening to others when having a conversation.





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Throughout our programs students develop, practice, and improve their written and spoken communication skills.

Students complete numerous activities pertaining to communication as well as practice their skills by collaborating and participating in class, group, and partner discussions.

Students also practice their communication skills outside of class through writing emails and participating in our discussion forum in CASTEP, our online classroom portal.

Critical Thinking

"Critical thinking is that mode of thinking — about any subject, content, or problem — in which the thinker improves the quality of his or her thinking by skillfully analyzing, assessing, and reconstructing it."

Throughout our programs students will complete numerous tasks and assignments that get them to think outside of the box and put their critical thinking skills to use.

Our philosophy encourages students to reflect on their thinking process, which in turn enhances their critical thinking skills.





Effective Feedback

In our programs we teach students the difference between evaluation, advice, and feedback as well as teach them the appropriate ways to provide effective, critical, and complementary feedback.

Students move past the evaluation and/or advice giving stages of providing feedback and learn to think critically about their own work and their peers' work.

Problem Solving

Throughout our programs students will be challenged with difference tasks and assignments that will help develop their professional and technical skills.

Students will practice problem solving as well as learn strategies and effective methods of overcoming obstacles related to real world scenarios.





Teamwork

Throughout our programs students will participate in numerous team building activities, as well as collaborate in groups and work as a class to solve problems, complete assignments, and understand the concepts that we learn.

Team building activities enhance our classroom communities because students learn about one another, build relationships, and get to know their program leader(s).

Teamwork is a valuable skill to have as our world moves to more collaboration based professional environments.

Time Management

Though time management is not directly taught to our students, they are given hard deadlines for tasks and assignments to be completed.

Using the time clock system in our online portal, students learn the importance of managing their time effectively.



